

RIBI Compliance Statement

The Constitution of RIBI (Article 5, Section D) provides that every club in the Area (Great Britain, Ireland, the Channel Islands and the Isle of Man) is bound in all things, not contrary to law, by the Constitution and the By-Laws of the Association and shall observe the provisions thereof.

It goes without saying that clubs are also bound by the general law of the jurisdiction within which that club is located.

RIBI does not seek to advise clubs on matters of general law, but does try to help clubs to ensure that they comply with certain specific legal frameworks which are likely to apply to the regular activities of all or most clubs.

To that end, RIBI has produced documents covering:

- Equality and Diversity Policy
- Health and Safety Policy Statement
- Safeguarding (Children and Vulnerable Adults) Policy

and has invited clubs to adopt these policies. Adherence to these policies should ensure that no club inadvertently finds itself in breach of these areas of general law.

It is therefore requested that this document be signed by the Club President or Secretary on behalf of the club, thereby confirming that your club has adopted the policies referred to above and that this compliance confirmation **be returned to your District Secretary as soon as possible**. Thank you for your cooperation.

Amanda Watkin
RIBI General Secretary

Rotary International in Great Britain and Ireland

Compliance Confirmation Form

The Rotary Club of confirms that it has adopted the following RIBI Policies:

- (i) Equality and Diversity
- (ii) Health and Safety
- (iii) Safeguarding – Children and Vulnerable Adults

Signed 2015/16 President

Signed 2015/16 Secretary

Date