

PROTECTION POLICY

Vetting and Barring

Identity Checking

The Identity Checking Guidelines were changed on 28 May 2012 and ran in parallel with the previous Guidelines until 31 August. The main bulk of the guidance is unchanged with changes made contained within a new three route process, the list of valid identity documents and checking of birth certificates. The District Protection Officer will give advice on these and a new Verification form is awaited.

Safeguarding

The Safeguarding Regulations introduced in October 2009 still apply. They state that:

- A person who is barred from working with children or vulnerable adults will be breaking the law if they work or volunteer, or try to work or volunteer with those groups
- An organisation which knowingly employs someone who is barred to work with those groups will also be breaking the law
- If your organisation works with children or vulnerable adults and you dismiss a member of staff or a volunteer because they have harmed a child or vulnerable adult, or you would have done so if they had not left, you must tell the Independent Safeguarding Authority (ISA).

The Protection of Freedoms Act (2012)

This has now completed its passage through Parliament and has received the Royal Assent. Changes will be phased in once the legislative timetable has been agreed.

The services of the Criminal Records Bureau (CRB) and the Independent Safeguarding Authority will be merged as the Disclosure and Barring Service (DBS) with a planned operational date of December 2012.

The CRB continues to be responsible for the disclosure of criminal records and the ISA for barring.

For further information contact the District Protection Officer, John Mallalieu (3522.eview@tiscali.co.uk)